



Roch Community Primary School **- Equal Opportunities Policy**

This Equal Opportunities Policy should be read in conjunction with the LEA statement of policy and intent which sets out the Authority's policy and attitude towards equal opportunities in the Education Service. Please also refer to the schools Access Plan.

The school affirms its commitment to the equal treatment of all human beings regardless of their sex, race, ethnic or national origins, colour, marital status, sexual orientation, family responsibility, ability, political or religious beliefs and activities, unless those activities are contrary to the policies of the school. It is firmly opposed to any form of discrimination, which can be shown to be either directly or indirectly based on human attributes and values.

Aims

- Broaden children's horizons and help provide as wide a range of experiences as possible. The objective is not equality in the absolute sense of everybody achieving the same, but the removal of what are often referred to as barriers to educational success.
- Provide equal access to facilities.
- All pupils unless specifically excluded by statement have full and equal access to the school curriculum
- Widen all pupils' view of the world by providing an environment without sex discrimination and where traditional stereotypes are challenged.

Good equal opportunities practice is synonymous with good educational policy and lays the foundation for the future.

An equal opportunities philosophy will be practised by all members of the school community

Responsibilities

The Governors work towards the school's aims by:

- Ensuring the equal opportunities policy is implemented within the school
- Being responsible with the Headteacher for managing the school budget, relating it to their educational objectives and priorities. Ensuring that boys and girls are allocated an equal share of the available resources provided by the school.

The Headteacher works towards the school's aims by:

- Taking responsibility for the day to day operation of the equal opportunities policy

All staff work towards the school's aims by:

- Promoting equal opportunities within the classroom and in extra curricular activities
- That resources used in all curriculum areas are multicultural, non sexist and contain positive images of all groups
- Being aware of the consequences of stereotyping
- Promoting positive attitudes in both sexes to equal opportunities
- Giving consideration to planning the school curriculum to make sure that the balance of work offered is as broad as possible so that children are not restricted to traditional bias.

All matters relating to equal opportunities should be brought to the attention of the Headteacher